**FROM:**  Department/Agency Leadership

**TO:**  All Employees

**CONTENT:**  Finish Strong

As 2024 begins, the 2023 Combined Federal Campaign (CFC) comes to an end. **Jan. 15 is the final day to pledge and be the face of change.** If you haven’t already pledged, start your new year off with a gift that will keep on giving all year long – a recurring payroll deduction – and GIVE HAPPY to one or more charities that you care about.

My favorite way to pledge is through the online portal. It’s a comprehensive and quick, flexible, and secure way to make a difference. With our gifts, we can help an individual we may never meet or community we may never visit, and they will feel our impact for years to come. If you gave last year, your account is already set up to renew your previous pledge easily – if you’re able, consider increasing your gift by 5% this year, or supplementing it with a pledge of volunteer time, or an extra one-time gift.

What I find truly inspiring is that the reach of the CFC goes beyond helping individuals and communities – it can touch lives within our own Federal community. I’ve had the pleasure to hear about our coworkers who foster animals, tutor underprivileged youths, help veterans enter the civilian workforce, and volunteer at their local food pantry. You each have inspired me in your own way. I am very proud to be a part of this caring community.

In these last days of the campaign, we are looking to show the strength of the Federal community and make the greatest impact possible. **GIVE HAPPY today at** [**GiveCFC.org**](https://givecfc.org/).

Your actions today empower a world of change tomorrow.