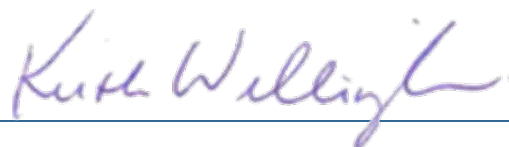


CERTIFICATE OF APPRECIATION

In appreciation of your leadership and outstanding support of the 2024 Combined Federal Campaign – thank you for enabling your colleagues to GIVE HAPPY and make a difference for charities and those in need.

A handwritten signature in purple ink, reading "Keith Willingham", is positioned above a horizontal blue line.

Keith Willingham
Director, Combined Federal Campaign

